

## UWFA Executive Council Meeting Minutes

April 3, 2009 at 12:30 p.m. in 3M52

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Present: K. Hansen (chair), D. Burley, S. Kohm, J. Barter Moulaison, J. Townsend, M. Hohner, P. Greenhill, P. Pearson, B. Richling, K. Zoppa, L. McGifford, D. Draper

Regrets: T. Penner, K. Kramer, B. Savickey, M. Golden

- 1) Meeting to discuss the attached suggested vote information document and other suggestions from members
  - a. Suggested vote information document
    - i. It was agreed that the letter would be distributed with a clarification of the situation of non-tenured faculty and the exigency clause
  - b. Other suggestions from members
    - i. It was discussed that the Executive consider other options suggested by members including returning TPDA to University, donating back pension settlement and giving up the wellness account.
      1. Was decided that these were not practical solutions.
  - c. K. Hansen – Encourage individuals to retire who are already at/past the point of retirement by offering an enhanced retirement plan
    - i. Would be limited term and would receive .5 pay for .5 FTE.
    - ii. Individuals could retire and then be rehired automatically into a different position.
    - iii. It was agreed that this would be pursued further.
- 2) Following discussion, the following motion was put:

That the Executive Council opposes any compensation-related concessions that would contravene any provision of the Collective Agreements as negotiated.

P. Greenhill/P. Pearson                      **CARRIED**
- 3) Vote Information – Vote to take place April 8 from 2:30 – 4:30 and April 9 from 12:00 – 2:00.
- 4) Scholarship Fund – L. McGifford and D. Draper currently working on the proposed scholarship fund for UWFA members to donate to.
  - a. Was suggested that members should be able to demonstrate in some way that their donations were from UWFA members.
- 5) Adjournment – P. Pearson – 1:22 p.m.

In my opinion the above is an accurate record of this meeting.

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Pauline Greenhill, Secretary