

UWFA Executive Council Meeting Minutes

February 26, 2010 at 1:30 p.m. in 3M52

Present: K. Hansen (chair), D. Burley, A. Freund, K. Kramar, M. Golden, K. Zoppa, L. Dixon, P. Pearson, A. Mills, D. Draper, L. McGifford

Guest: Hugh Grant (CF Negotiator)

The meeting came to order at 1:35 p.m.

- 1) Approval of Agenda P. Pearson/A. Freund
Added: Staff Officer's Report as item 6.
CARRIED as amended
- 2) Approval of Minutes from February 5, 2010
Added: A. Freund as present.
TABLED until next meeting
- 3) Collective Bargaining Reports
 - a. Contract Faculty Bargaining
MOTION: That the Executive Council move into in camera session.
K. Zoppa/P. Pearson **CARRIED**
MOTION: That the Executive Council move out of in camera session.
K. Zoppa/A. Mills **CARRIED**
MOTION: That the Executive Council directs the Contract Faculty negotiating team to continue to bargain as they see fit.
K. Zoppa/M. Golden **CARRIED**
 - b. Collegiate Bargaining
MOTION: That the Executive Council move into in camera session.
P. Pearson/A. Mills **CARRIED**
MOTION: That the Executive Council move out of in camera session.
A. Freund/M. Golden **CARRIED**
MOTION: That the Executive Council instructs the Collegiate negotiating team to pursue language that is the same as the language in the Main Unit contract, except where doing so would lead to an absurdity.
A. Mills/A. Freund **CARRIED**
- 4) President's Report
 - a. K. Hansen reviewed written report. The following items were highlighted:
 - i. Main Unit Bargaining Team: This will be discussed more later in the meeting with suggestions for membership. Hansen noted that there was a misunderstanding on the behalf of one of the Members approached to sit

on the team who acted on behalf of the team without his membership first being approved by the Executive.

- ii. Course Evaluation Package: There continued to be hang-ups with presentation of the package to Senate. The employer engaged in additional consultation, the Vice-President (Human Resources) had failed to pass it on to Senate Executive and there were some issues with it being reproduced properly and in full when it was passed on.

- 1. Hansen noted that it is very important that this be approved without any changes by Senate. She urge that people try to explain why it not be amended to their colleagues in the Senate. Changes would most likely require that the Association reject it as usable for employment evaluations and the process would have to start over again.

- b. LMC: The employer has argued that the LMC should not be meeting during negotiations as it could undermine negotiations. In our opinion, there is no reason for LMC not to meet.
- c. New Issues for LMC: Concerns were raised over eviction from offices for those on half-sabbaticals and over rumors that there would not be replacement of faculty computers once they die.
- d. UWFA Space: Space is opening over the next 12 months. Hansen and McGifford are once again looking in to securing new space for the UWFA Office.
- e. Community Learning: Since the last report on this issue, there was a lengthy and lively meeting of the Board Governance Committee that caused the cancellation of the Board meeting where Community Learning was to be discussed. There were concerns raised by the Executive as to the appointment of individuals to Community Learning-related positions.
- f. Approaches from Colleagues: Hansen noted that Executive members should refrain from getting too involved in problems with their colleagues as the Executive does serve as the appeals board for grievances.
- g. AGM Planning: We are looking into booking a date for the AGM. Most likely, it will be April 16 at either 12:30 or 3:30.

5) Treasurer's Report

- a. In the absence of the Treasurer, D. Draper presented the written Treasurer's report.

MOTION: That the Executive Council receives the Treasurer's report for information.

K. Kramar/L. Dixon

CARRIED

6) Committee Reports

- a. Constitution, Bylaws and Policies: material for information
 - i. The proposed Constitution, which was circulated electronically prior to the meeting, was tabled for information. Discussion on the document will occur at the next Executive meeting.

- ii. Executive members expressed concerns that the changes were not clearly laid out between the document distributed and the current Constitution.

7) Staff Officer Report

MOTION: That the Executive Council move into in camera session.

K. Zoppa/A. Mills **CARRIED**

MOTION: That the Executive Council move out of in camera session.

K. Zoppa/P. Pearson **CARRIED**

8) Appointment of Main Unit Negotiating Team Members

MOTION: That the Executive Council appoint Richard Jochelson to the Main Unit Negotiating Team.

K. Zoppa/M. Golden **CARRIED**

MOTION: That the Executive Council appoint James Currie to the Main Unit Negotiating Team.

K. Zoppa/P. Pearson **CARRIED**

- a. As the time scheduled for the meeting had expired, the Matters Arising from the Minutes of the Previous Meeting and the Appointment of MOFA Representatives was tabled until the next meeting.

9) Adjournment – P. Pearson/K. Zoppa – 3:37 pm.