

## Executive Council Meeting Minutes

January 12, 2011 at 12:30 in 2C05

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Present: K. Hansen, L. Dixon, T. Whalen, T. Cordiero, D. Campbell, A. Park, M. Golden, S. Singh, R. Jochelson, H. Grant, A. Mills, P. Ives, C. Colorado, L. McGifford, D. Draper

Regrets: R. Crowe

Guests: W. Josephson (chief negotiator)

- 1) Approval of Agenda A. Mills/C. Colorado

Changes: Added Communications Committee to Committee Reports.

**CARRIED**

- 2) Approval of Minutes

- a. Minutes – December 9, 2010 H. Grant/T. Whalen

**CARRIED**

- b. Minutes – December 17, 2010 H. Grant/M. Golden

Changes: Corrected the date.

**CARRIED**

- c. Supplementary Notes – December 9, 2010 H. Grant/L. Dixon

**CARRIED**

- 3) President's Report

- a. Few things going on, but most of the action now is at the bargaining table.
- b. We still have not received a pay equity proposal from the employer. We will need to do something about it fairly soon if we don't get one. At the next meeting we will decide what to do about the pay equity matter.
- c. There was a request for an LOU regarding a spousal hire for which the employer wants to put in place a tenure track position rather than the three year term. We've said yes, provided that the department is in favour and the DPC is unanimous.

**MOTION:** That the Executive Council move into in camera session.

A. Mills/P. Ives

**CARRIED**

- 4) Chief Negotiator's Report

- 5) Grievance Officer's Report

**MOTION:** That the Executive Council move out of in camera session.

H. Grant/A. Mills

**CARRIED**

**MOTION:** That the Executive Council directs the Negotiating Team to resolve the current issue now.

A. Mills/T. Whalen

**CARRIED with two opposed**

6) Committee Reports

a. Finance and Audit Committee

- i. H. Grant and D. Draper presented on behalf of the Finance and Audit Committee.

- ii. September 2010 Financial Statement

**MOTION:** That the September 2010 Financial Statement be approved.

H. Grant on behalf of Finance and Audit **CARRIED**

- iii. November 2010 Financial Statement

**MOTION:** That the November 2010 Financial Statement be approved.

H. Grant on behalf of Finance and Audit **CARRIED**

- iv. Revised 2010-2011 Budget

**MOTION:** That the revised budget for 2010-2011 be approved.

H. Grant on behalf of Finance and Audit **CARRIED**

b. Communications Committee

- i. T. Whalen presented a plan from the Communications Committee to have a contest to design a new logo for the Association. Requested \$250.00 for a prize for the winning entry. She also encouraged members to mention this contest to students.

**MOTION:** That \$250.00 be allocated as a prize for the UWFA Logo Contest.

T. Whalen on behalf of the Communications Committee **CARRIED**

7) DB Pension Plan Amendment

- a. KH – This motion regards an amendment that is being made by the Pension Board of Trustees. It had come to the Executive previously and had questioned whether we should be approving it. It was our impression that everything was in the hands of the Trustees. The amendment itself is innocuous – AESES and Excluded Employees would be eligible to make contributions themselves to make up for days off without pay. The Board approved it and we are required to approve it because there is language in the agreement that states that when two or more stakeholders are affected by a proposed change, all parties must agree.

**MOTION:** That the pension plan amendment regarding days off without pay for AESES and Excluded employees be approved.

A. Park/A. Mills **CARRIED**

*K. Hansen departs. A. Mills assumes the Chair.*

8) Committee Reports (continued)

b. Grievance Committee

- ii. R. Jochelson presented the rationale for the grievance policy and provided a brief overview. It was requested that the members of the Executive take a look at the document and be ready to discuss it next meeting.

1. Matter was tabled until the next meeting.

9) Other Business

a. None

10)Adjournment – T. Whalen/T. Cordiero – 2:30 p.m.

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Tracy Whalen, Secretary