

**Executive Council Meeting Minutes**  
January 22, 2010 at 1:30 p.m. in 3M54

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Present: K. Hansen, D. Burley, L. Dixon, B. Pomeroy, P. Pearson, T. Whalen, D. Campbell, A. Freund, R. Jochelson, S. Kohm, D. Draper, L. McGifford

Regrets: R. Crowe, M. Golden

1) Approval of Agenda P. Pearson/T. Whalen

**CARRIED**

2) Approval of Minutes from December 8 P. Pearson/R. Jochelson

**CARRIED**

3) Approval of Minutes from January 8 S. Kohm/A. Freund

Added: Carried under second motion of 2)

**CARRIED**

4) President's Report

a. K. Hansen reviewed her written report.

- i. Pension Plan Payout - Additional to the report, there was media coverage on this issue. Avoided accusations that the union was responsible.
- ii. President's Forum - noted that the problems that exist here exist all over the country (for example, general marginalization of faculty and contract faculty). One of the associations in Canada had a significant loss from embezzlement – so the issue that we've been working on here puts us a little ahead of the work of other CAUT members.
- iii. Financial Planning - noted that there will be an extra meeting in a couple of weeks to review the financial matters.
- iv. Community Learning Paper – the distributed revision incorporates academic plan updates and other suggestions from the Executive. To be discussed further later.
- v. Board of Regents - Community Learning was brought up by both the Governance Committee and Director of Community Learning at the Board. The report of the director was somewhat less inflammatory than the original position paper and the Governance Committee indicated that there was going to be a special board meeting to educate the Board on this issue.
  1. K. Hansen was to email suggestions on the process for the Community Learning initiative but was unable to receive contact information from the University's legal department – potential for a policy grievance as we have received this information in the past as a matter of course.
- vi. UWFA Exec Committees - Would like to have Constitution, Bylaws and Policy Committee report to the February meeting. Encouraged members to attend the membership committee social.

- vii. LMC – Did not meet last week as the employer was working on Contract Faculty Bargaining meeting soon. Noted that we would like the Executive to receive minutes from these meetings, but they are not being made available to the Association in a timely manner.
- viii. CAUT document on Guidelines for Decision-Making during Collective Bargaining – the distributed document outlined the processes for decision making that we normally follow during Collective Bargaining. Précis to appear in the newsletter.

#### 5) Treasurer's Report

- a. Each month there will be the presentation of the Financial reports on the ongoing basis. Aiming for better accounting on a monthly basis.

**MOTION:** That the Executive Council receive the Report of the Treasurer for January 2010.

A. Mills/L. Dixon

**CARRIED**

- b. It was noted that the report could contain more information about investments.
  - i. In future, the reports will include information from multiple months for investments and be presented on an accrual basis.
- c. Have we looked at ethical funds?
  - i. The problem is trying to satisfy the ideas of what ethical means; the Finance Committee is going to look into this in future (next year).

#### 6) Matters Arising from the Minutes of the Previous Meeting

- a. Report on the CAUT Librarians Conference

**MOTION:** That the Executive Council receive the report on the CAUT Librarian's Conference as submitted by Michael Hohner.

T. Whalen/A. Mills

**CARRIED**

- b. Report on the CAUT Aboriginal Academics Conference

**MOTION:** That the Executive Council receive the report on the CAUT Aboriginal Academics Conference as submitted by Mary Young.

K. Zoppa/A. Freund

**CARRIED**

- c. UWFA Response to Community Learning Paper

- i. K. Hansen indicated that there had been some redrafting based on input from the Executive, but the document was primarily the same as the original distributed to the Executive last month.

**MOTION:** That the Executive Council approve the proposed response to the Community Learning Initiative position paper as presented.

T. Whalen/A. Freund

**CARRIED**

#### 7) Committee Reports

- a. Motions from the Nominations Committee

- i. D. Burley presented two motions on behalf of the Nominations Committee. He also noted that the University's Equity Advisory Committee, which had been inactive for some time was now being restarted.

**MOTION:** That Leslie Prizeman be appointed as a UWFA Collegiate representative on the Equity Advisory Committee.

D. Burley on behalf of Nominations Committee **CARRIED**

**MOTION:** That Don Campbell be appointed as a UWFA representative on the Workplace Health and Safety Committee.

D. Burley on behalf of Nominations Committee **CARRIED**

b. Personnel Committee

**MOTION:** That the Executive Council move in camera.

K. Zoppa/P. Pearson **CARRIED**

**MOTION:** That the Executive Council move out of in camera.

K. Zoppa/P. Pearson **CARRIED**

**Note:** The above motion was made at the start of Other Business on the understanding it was to be retroactive to this point.

**MOTION:** That Daniel Draper be offered full time employment as Administrative Assistant for the Association commencing March 22, 2010.

D. Burley on behalf of Personnel Committee **CARRIED**

**MOTION:** That Daniel Draper be offered the salary of \$43,000 per annum plus benefits. Salary will be increased to \$45,000 plus benefits on April 1, 2011, subject to satisfactory performance evaluation. Three weeks of paid annual vacation will be provided at a time of mutual agreement. Subsequent salary increase may be negotiated on an individual yearly basis in conjunction with a yearly performance evaluation subject to Executive approval.

D. Burley on behalf of Personnel Committee **CARRIED**

8) Faculty Associates for CTLT

a. K. Kramar had recommended this be added to the Executive Agenda, but is not in attendance.

ii. L. McGifford explained that the Association shouldn't have too much of an issue with this as there are no immediate concerns. The original draft had issues that were dealt with prior to its distribution.

**MOTION:** That this be tabled until the next regular Executive Council meeting.

K. Zoppa/A. Mills **CARRIED**

9) Winnipeg Labour Council Election School

a. Decided that this would be referred to External Relations Officer. Encouraged people to volunteer if they desire.

10) Other Business

**MOTION:** That the Executive Council move in camera.

K. Zoppa/A. Mills **CARRIED**

**MOTION:** That the Executive Council move out of in camera.

K. Zoppa/T. Whalen **CARRIED**

**MOTION:** That Wendy Josephson be appointed as the Chief Negotiator for the upcoming UWFA Main Unit negotiations.

K. Zoppa/P. Pearson

**CARRIED with one abstention**

- a. Next Meeting will be held before reading week (tentatively scheduled for Friday, February 5, 2010).
- b. P. Pearson spoke about the We Heart Faculty Social. Encouraged members to attend and to encourage members of their department to do the same.

11) Adjournment – P. Pearson/K. Zoppa

In my opinion the above is an accurate record of this meeting.

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Tracy Whalen, Secretary