

UWFA Executive Council Meeting Minutes

June 26, 2009 at 12:30 p.m. in 3D06

Present: K. Hansen (chair), D. Burley, T. Whalen, S. Kohm, A. Mills, D. Campbell, K. Kramar, R. Jochelson, M. Golden, M. West, B. Richling, L. McGifford, D. Draper

Regrets: P. Pearson, R. Crowe

Guests: Tony Marques (Legal Counsel), Alexander Freund (incoming grievance officer)

The meeting came to order at 12:30 p.m.

- 1) Approval of Agenda A. Mills/R. Jochelson
Added: Senate Research Committee and CAUT Defence
Fund Trustees under other business

CARRIED as amended

- 2) Approval of Minutes from Sept. 5 S. Kohm/K. Kramar
Added: S. Kohm's document tabled at Sept. 5 meeting
Replaced: "Motions to elect" with "motions to appoint" in item 2

CARRIED as amended

Approval of Minutes from May 20 B. Richling/K. Kramar

CARRIED

3) Complaint to Executive Council – Closed Session

- K. Kramar departed.
- For this discussion, the Executive entered closed session.

MOTION: That the Executive Council move into closed session.

M. Golden/D. Burley **CARRIED**

MOTION: That the Executive Council move out of closed session.

A. Mills/R. Jochelson **CARRIED**

- Following the discussion held in closed session, the following motions were put:

MOTION: That insofar as it is the responsibility of the employer to investigate allegations of conflicts of interest occurring within the UTPC, the Executive has determined that any investigation concerning the deliberations of the UTPC is out of its jurisdiction.

M. Golden/T. Whalen **CARRIED with 2 abstentions**

MOTION: That the UWFA Executive resolves to ensure all final decisions about Promotion and Tenure are made in accordance with the principles of procedural fairness and reasonableness.

B. Richling/D. Burley **CARRIED**

- K. Kramar returns and the motions are read aloud.

4) President's Report (oral) – K. Hansen

- Labour Management Committee – has not met due to Kristine and Lisa being sick
 - Examples of what it has been dealing with: electronic personnel files, printer issues and the research policy document.
- Letter sent to employer regarding unfair labour practices as a warning. In future, warnings will not normally be issued.
 - Letter was regarding individual negotiation with UWFA members over sabbatical and LOU requesting approval for UW to pay a specific contract faculty member more than other contract faculty appointees.
- Bookstore issue – at this point, with a new bookstore management company, there is no assurance from the Employer that professors will be able to order the books they want for their classes, though UW has offered to give a presentation to UWFA on the new bookstore. If specific cases arise, UWFA will respond to concerns.
- D. Burley explained that the new teaching evaluation system would probably not be ready until the end of fall term, as the committee is not meeting over the summer.
- Winnipeg Labour Council meets on third Tuesday of each month, there is an open space for a UWFA representative.
- Manitoba Federation of Labour Convention is October 2nd – 4th in Brandon, there are two open spaces if anyone is interested in going.
- Noted that between 5 and 15 people participated on behalf of UWFA in the 2009 Gay and Lesbian Pride Parade.
- CAUT Western Regional Conference is October 15th – 17th in Brandon, there are spaces for additional attendees.
- M. Golden briefly spoke to the newly tabled AESES contract – it seems that they were requested to take days off.
- A question from a member was brought to the attention of the Executive regarding an increase in parking costs of approximately 21% for existing parking. This is to be investigated further.

8) Adjournment – A. Mills/K. Kramar – 2:30 p.m.

CARRIED

In my opinion the above is an accurate record of this meeting.

Tracy Whalen, Secretary