

UWFA Executive Council Meeting Minutes

March 27, 2009 at 12:30 p.m. in 2C10

Present: K. Hansen (chair), D. Burley, S. Kohm, J. Barter Moulaison, B. Savickey, J. Townsend, M. Hohner, P. Greenhill, P. Pearson, D. Campbell, K. Kramer, L. McGifford, D. Draper

Regrets: T. Penner

1) Approval of Agenda P. Greenhill/M. Hohner

CARRIED

2) Approval of Minutes from February 23 M. Hohner/P. Pearson

CARRIED

Approval of Minutes from March 20 M. Hohner/J. Barter Moulaison

CARRIED with one amendment

3) President's Report (Oral)

- K. Hansen and L. McGifford - Review of LMC Minutes from February 3 and March 2 (as attached)
- L. McGifford - Review of LMC Meeting from March 16th
- K. Hansen - Reviewed Recent Security Alert
 - Was informed prior by Laurel Repski that this was to occur, advised that some more information would be desirable.
- K. Hansen - Reported that the Deadline for Distribution of Pension Settlement has been moved to August 31, 2009
 - The Board of Trustees has requested clarification on several issues including form of payment from Superintendent of Pensions.
 - UWFA is trying to avoid a single lump-sum payment.

MOTION: That the Executive Council move into closed session.

K. Zoppa/K. Kramer CARRIED

- B. Savickey departed.
- Closed Session – Grievance Issue in Philosophy

MOTION: That the Executive Council move out of closed session.

M. Hohner/K. Zoppa CARRIED

4) Treasurer's Report

- Discussion on extraordinary levy to replenish the monies lost from the pension plan settlement – three options presented.
 - Following discussion, the following motion on a fourth option was put:
THAT a mil rate increase that would yield the required \$90,000 be investigated and proposed to the Annual General Meeting.

S. Kohm/J. Barter Moulaison CARRIED

FINAL – Approved on April 15, 2009

K. Hansen - Move Agenda Item #7 to #5 – AGREED

5) Appointment of Collegiate Negotiating Team and C.B. Committee Chair

The following two motions were put:

THAT the Collegiate Bargaining Team consist of Karen Zoppa (Chief Negotiator), Mike West and James Treller.

D. Burley/K. Kramer CARRIED

THAT Mike West be appointed as Chair of the Collegiate Collective Bargaining Committee.

D. Burley/P. Greenhill CARRIED

6) Constitution, Bylaws and Policies Committee: progress report

- Committee continuing to work on revisions to the constitution.
- Hopefully draft for after AGM with meeting in the fall for approval.

Action: K. Hansen to mention at the AGM that there will be a fall general meeting to approve alterations to UWFA Constitution.

7) Nominations: Appointment of a New Grievance Officer

- D. Burley explained the need for a new grievance officer and suggested Alexander Freund as the possible replacement. Reviewed Freund's qualifications.

THAT Alexander Freund be appointed as the UWFA Grievance Officer starting on July 1, 2009.

D. Burley/P. Greenhill CARRIED

8) Terms of Reference – Women and Equity Committee

- P. Greenhill briefly reviewed the proposed terms of reference for the Women and Equity Committee.

THAT the Terms of Reference for the UWFA Women and Equity Committee be approved.

P. Greenhill/M. Hohner CARRIED

9) Procedures for Monday's membership meeting

- Discussed how the membership meeting on Monday, March 30 would proceed. Decided that there would be a twenty minute presentation from Administration with time for questions (total: 30 minutes) and then the presentation of two motions from the Executive Council. It was agreed that the administration would wait in the hall for the meeting to begin.

- It was agreed that the following motions would be presented to the meeting:

THAT the UWFA Executive hold a secret ballot vote asking the membership if they are willing to take pay concessions.

THAT the UWFA Executive explore the establishment of a scholarship fund to support students and that the membership be strongly encouraged to donate to that fund as soon as possible.

Action: D. Draper will investigate the possibility of a UWFA Scholarship Innovative and how we would coordinate donations.

10) Other Business

- M. Hohner – Discussed Brian Bader's email to the faculty. Agreed that it would be distributed to the Executive Council.
- K. Hansen – TPDA Receipts are due March 31/09. There is a four year rollover for these accounts.

Action: D. Draper will send a message out to the effected members reminding them about the TPDA deadline.

- Items for the AGM will be dealt with at the April 15, 2009 meeting.

11) Adjournment – J. Townsend/P. Greenhill – 2:38 p.m. CARRIED

In my opinion the above is an accurate record of this meeting.

Pauline Greenhill, Secretary