

UWFA Executive Council Meeting Minutes

November 22, 2010 at 2:30 p.m. in 3C33

Present: K. Hansen, A. Mills, P. Ives, H. Grant, L. Dixon, T. Whalen, D. Campbell, M. Golden, R. Jochelson, L. McGifford, D. Draper

Regrets: A. Park, T. Cordiero, R. Crowe, C. Colorado

Guests: W. Josephson (chief negotiator)

- 1) Approval of Agenda T. Whalen/L. Dixon

Changes: Added Job Action Committee Report as Item 5.

CARRIED

- 2) Approval of Minutes

- a. Minutes – October 22, 2010 H. Grant/M. Golden

Changes: Added H. Grant as present, corrected precedent in 3.a, corrected NOSMFSA in 7.b.a.

CARRIED

- b. Supplementary Notes – October 22, 2010 A. Mills/L. Dixon

CARRIED

- c. Supplementary Notes – September 24, 2010 R. Jochelson/ A. Mills

Changes: Inserted 'not' after 'does' in 5.g, removed iv.9 on last page.

CARRIED

- d. Supplementary Notes – October 6, 2010 H. Grant/A. Mills

CARRIED

- 3) President's Report – K. Hansen

- a. Laptops for seminar rooms: John Corlett has told us that laptops have been ordered for use in the seminar rooms with wide-screen monitors, and that he will try to work out a procedure for checking them out that will cause a minimum of bother for faculty.
- b. Technical support for classroom equipment: We have made the point that there are often no media technicians available to help if classroom equipment malfunctions. J. Corlett says he has supported a proposal for more another technician in "the vacancy management process."
- c. External references for promotion applicants: Apparently, external referees for promotion/tenure applications were given a due date two weeks past the deadline for DPC recommendations. Thus, DPC recommendations were made without the letters. After we brought this matter to J. Corlett's attention and complained that the referee process also was substantially mismanaged last year, the Employer decided to send the applications back to the DPCs to consider again when the referee's letters arrive. I have refused to sign an LOU legitimizing this arrangement in retrospect, but have offered to sign an LOU changing the deadlines for promotion/tenure applications as necessary.

- i. H. Grant raised concerns about the lack of staff support for the FTPC and the fact that the files are spread around the University. It's treated in a very casual manner – no secretarial support, etc.

- 1. H. Grant also raised issues with the fact that files haven't been placed into personnel files – there is a three year backlog in the Dean of Arts Office.

- d. Pay Equity: Despite having made a written undertaking to provide UWFA with a proposal to settle the outstanding gender pay equity issue, the Employer still has not delivered a proposal. Laurel Repski says it is in the works and almost ready, but this is at least the third time that she has promised the document soon. I have written her to ask for a firm date.

- i. If we haven't heard a response by January 15, may take further action.

- e. CAUT Council: T. Whalen and K. Hansen will attend CAUT Council at the end of this week. It appears that there will be ongoing fallout from the decision taken at the last Council meeting to change the status of women committee to a broader equity committee.

4) Main Unit Chief Negotiator's Report

MOTION: That the Executive Council move into in camera session.

A. Mills/H. Grant

CARRIED

5) Job Action Committee Report

6) Main Unit Meeting – December 3, 2010

7) Grievance Officer's Report

MOTION: That the Executive Council move out of in camera session.

A. Mills/M. Golden

CARRIED

8) Committee Reports

a. Finance and Audit

- i. H. Grant presented the financial statement for October 2010.

MOTION: That the Executive Council approve the draft financial statement for October 2010.

H. Grant on behalf of Finance and Audit

CARRIED

b. Nominations

- i. A. Mills – Need to fill the three spots on the Collegiate LMC. Also, the filling of the Vice-President Advocate position has been referred to the Nominations Committee.

MOTION: That Kristine Hansen, Lisa McGifford and Karen Tarr be appointed as the UWFA members of the Collegiate Labour-Management Committee.

A. Mills/M. Golden

CARRIED

c. Membership

- i. D. Draper reported on the success of the Bowling for Academic Freedom event and indicated that there would be another event for the

Association's 30th anniversary in 2011 prior to the end of the academic year.

9) Meetings with other campus unions/associations

- a. Deferred to next meeting.

10) Other Business

a. L. Dixon's Work on the Bargaining Team

- i. L. Dixon departed.

- ii. K. Hansen - Linda has been participating in the bargaining work on top of her normal work. She is a full member of the team and precedent has been that they should receive a .5 FCE release.

MOTION: That Linda Dixon be provided with a stipend equivalent to .5 FCE in recognition for her work on the bargaining team.

M. Golden/A. Mills

CARRIED

- b. For a future agenda: flying pickets and contributions to other associations.

11) Adjournment – D. Campbell – 4:35 p.m.

Tracy Whalen, Secretary