

**POLICY #002 – Conflict of Interest**  
**University of Winnipeg Faculty Association**

**APPROVED:** March 30, 2011

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In any matter in which a Council or staff member of the Association is or may be in a conflict of interest between his or her duties and/or any item of Association business and his or her own financial or personal interests and/or those of any person with whom he or she has a close relationship, the individual shall disclose the potential conflict to the President of the Association. The individual in conflict shall normally absent him or herself from any participation in discussion regarding the matter of potential conflict, or else shall abide by the President's direction. If the matter involves the President or the President has a personal interest in the conflict of any individual member, the individual in conflict shall disclose the matter to the Council and shall abide by the Council's direction.