

NEWS FROM UWFA

EDITOR: DANIEL STONE

1997 / 1998 UWFA EXECUTIVE COUNCIL

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Alden Turner, English

OFFICE - ROOM 302 SPARLING HALL:
Kim Best (9430)

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RESIDENT'S REPORT

We are all tired after the endless round of meetings over the last month. Let me just thank the Negotiating Team for its dedication and hard work, the Executive for its willingness to meet at odd hours to discuss the latest crisis, and the Job Action Committee for its active preparations for a strike. Let me also thank Kim Best, our long-time Office Manager, for her work throughout the crisis. And the membership for delivering an unmistakable message with an 87% strike vote plus strong attendance at the Board of Regents meeting. All these efforts have won us a good contract.

**ALLEN MILLS,
PRESIDENT**

IN THIS ISSUE:

- | | | |
|----|---|--------|
| 1. | CALL FOR NOMINATIONS
- 1998/1999 UWFA EXECUTIVE COUNCIL | Page 2 |
| 2. | INSTRUCTOR ISSUES | Page 2 |
| 3. | COMING EVENTS | Page 3 |



EDITORIAL

The recent contract difficulties underline the importance of participation in UWFA affairs. We owe an immense debt of gratitude to the negotiating team, executive council, and job action committee (among others) for the time, effort, and nervous strain that they put into their work. The rest of us are getting a free ride. It is time for others to get involved and pull their weight.

If you are pleased with the contract -- do some work for UWFA. If you don't like some of its provisions -- run for office or volunteer for a committee and correct the mistakes.

DANIEL STONE, EDITOR

DALHOUSIE STRIKE CONCLUDES

After eight days on the picket line, the Dalhousie Faculty Association came to an agreement with its administration. The issues in the strike were pay and staffing levels. After a three-year government imposed freeze, the Dalhousie faculty agreed to a 13.6% increase over 44 months as well as some assurances of input over the number of faculty hired to replace retirees. The faculty are receiving 3.5 days pay for the 8 day strike period.

CALL FOR NOMINATIONS

UWFA election time is upon us again. If you are interested in serving as a representative to UWFA or would like to nominate someone, send the name and position to Jim Clark (Psychology, 786-9313, Clark@uwinnipeg.ca). For nominations, please verify if possible that the person is willing to stand for the position.

The following positions on the Executive are open for the 1998-2000 term (2-year terms of office):

Vice-President

Treasurer
Three Members-at-Large
Librarian Representative

In addition, we will eventually be staffing a number of other positions and committees. The current officers and committees, not all of which will need to be filled, are:

Grievance Officers
Joint Employee Benefits Committee (4 members)
Joint Workplace Safety & Health (3 members)
Joint Pension Committee (3 members)
Finance Committee (5 members)
Status of Women Committee (6 members)
Grievance Advisory Committee
Internal Affairs Committee (3 members)
Communications Committee (5 members)
Joint Employment Equity Advisory Committee
Budget Advisory Committee
Distinguished Faculty Lecture Series
MOFA Delegates

Let me know of your interests or possible candidates within the next week. As we may not be able to meet everyone's demands for participation in UWFA, please do not be upset if producing the appropriate balance of representatives leads us to decline your offer to serve.

JIM CLARK, CHAIR,
NOMINATIONS COMMITTEE

COMMITTEE EXAMINING INSTRUCTOR ISSUES

Last year, UWFA struck a committee to examine Instructor issues and make recommendations to UWFA about rights, roles, and responsibilities of instructors. We have had several meetings and have circulated a survey to the 45 instructors in UWFA. Thirty-two instructors responded.

Preliminary examination of the results indicate that instructors serve diverse roles in our University and have a variety of concerns. Some of these concerns (e.g., a salary commensurate with services provided) would be shared by many members of UWFA. Others (e.g., access to research leaves and grants, incentives for further education) are more distinctly relevant to instructors.

The results also indicate somewhat different concerns between instructors in traditional science departments and

instructors in other departments. Science instructors, for example, have a somewhat higher level of concern about autonomy and research leaves, whereas other instructors show more concern about transfer to the professoriate and job security. Some of these differences may reflect confounding factors (e.g., permanence of contracts).

The survey and recent events surrounding negotiations also indicate that instructors are concerned about their professional standing at UofW. Much of the negative reaction of instructors to the change in relative salaries of instructors and the professoriate reflected a perception that the professional activities and contributions of instructors were being devalued. Such concerns appear in the survey results for some instructors.

Negotiations also made clear that UWFA needs to consider ways in which its own operations can be performed better so as to improve the services provided to all our members, including instructors and other non-professoriate members.

The committee will meet several times this month, ideally at least once with instructors, and will submit a report that we hope will provide meaningful directions for UWFA with respect to enhancing the quality of professional life for instructors at UofW.

JIM CLARK, PSYCHOLOGY



**CAUT MORTGAGE
BROKERAGE SERVICE**

CAUT is revising its mortgage brokerage service. See the April issue of the CAUT Bulletin for details.



HOUSE FOR RENT

Fully furnished 2 bedroom house with central air in north-west Winnipeg. Fenced yard. Quiet neighborhood. Available from mid-April to late August. \$300 + utilities.

House owned by an Inter-Universities North professor. Call B. Woronchak at 586-2900 or 488-9533.

COMING EVENTS

UWFA ANNUAL GENERAL MEETING

FRIDAY, APRIL 17th
12:30 p.m. ROOM 3C01

(an Agenda and material
will be out shortly)



**YOU ARE INVITED TO ATTEND
A UWFA OPEN HOUSE
FRIDAY, APRIL 17th
3:00 p.m.
ROOM 302 / 306 SPARLING HALL**