**UWFA Council Minutes – 26 November 2020, 12.00 p.m.**

**In attendance: J. Romanow, L. McGifford, J. Thiessen, A. Brickey, E. Elhami, I. Fraser, K. Freedman, I. Burley, M. Breward, C. Colorado, G. Mackintosh, C. Lypka, D. Telles-Langdon, L. Sinclair, P. Ives, S. Vickers, G. Narynski**

1. **Approval of Agenda J. Thiessen/C. Colorado
 CARRIED**
2. **Approval of Minutes of 24 September E. Elhami/A. Brickey
 CARRIED**
3. President’s Report: J. Romanow reported on work-from-home workload and UMFA’s settlement
4. Executive Director’s Report: L. McGifford reported on UWFA staff return-to-work; bargaining: conventional wisdom regionally and at CAUT is to not go to the table. CAS is in dire straits right now and we need to do something for them—might have some traction re: compensation, might do something else in the interim. Evaluations; meeting with Collegiate; accommodation and working remotely.

**MOTION: to go in camera K. Freedman/P. Ives
 CARRIED**

**MOTION: to go out of camera I. Burley/S. Vickers
 CARRIED**

1. Signing Authority

**MOTION: that Carlos Colorado be granted signing authority on all UWFA’s accounts
 M. Breward/J. Thiessen
 CARRIED**

1. Grievance Officer Appointments

**MOTION: to renew Gord Mackintosh for a two-year term as Grievance Officer C. Colorado/S. Vickers
 CARRIED**

**MOTION: to renew David Telles-Langdon for a two-year term as Grievance Officer C. Lypka/A. Brickey
 CARRIED**

1. Website

**MOTION: to approve $7000 for development of a new UWFA website M. Breward/A. Brickey
 CARRIED**

1. Other Business

C. Colorado brought up the loss of momentum with regards to EDI because of the pandemic and Annette Trimbee’s departure and suggested the idea of a subcommittee on EDI as part of the bargaining process. E. Elhami noted that the WEC Chairs have been working with Jenny Heijun Wills and Mary Janes McCallum on language in CA.

1. Adjournment