**UWFA Council Minutes – 26 November 2020, 12.00 p.m.**

**In attendance: J. Romanow, L. McGifford, J. Thiessen, A. Brickey, E. Elhami, I. Fraser, K. Freedman, I. Burley, M. Breward, C. Colorado, G. Mackintosh, C. Lypka, D. Telles-Langdon, L. Sinclair, P. Ives, S. Vickers, G. Narynski**

1. **Approval of Agenda J. Thiessen/C. Colorado  
    CARRIED**
2. **Approval of Minutes of 24 September E. Elhami/A. Brickey  
    CARRIED**
3. President’s Report: J. Romanow reported on work-from-home workload and UMFA’s settlement
4. Executive Director’s Report: L. McGifford reported on UWFA staff return-to-work; bargaining: conventional wisdom regionally and at CAUT is to not go to the table. CAS is in dire straits right now and we need to do something for them—might have some traction re: compensation, might do something else in the interim. Evaluations; meeting with Collegiate; accommodation and working remotely.

**MOTION: to go in camera K. Freedman/P. Ives  
 CARRIED**

**MOTION: to go out of camera I. Burley/S. Vickers  
 CARRIED**

1. Signing Authority

**MOTION: that Carlos Colorado be granted signing authority on all UWFA’s accounts   
 M. Breward/J. Thiessen   
 CARRIED**

1. Grievance Officer Appointments

**MOTION: to renew Gord Mackintosh for a two-year term as Grievance Officer C. Colorado/S. Vickers  
 CARRIED**

**MOTION: to renew David Telles-Langdon for a two-year term as Grievance Officer C. Lypka/A. Brickey  
 CARRIED**

1. Website

**MOTION: to approve $7000 for development of a new UWFA website M. Breward/A. Brickey  
 CARRIED**

1. Other Business

C. Colorado brought up the loss of momentum with regards to EDI because of the pandemic and Annette Trimbee’s departure and suggested the idea of a subcommittee on EDI as part of the bargaining process. E. Elhami noted that the WEC Chairs have been working with Jenny Heijun Wills and Mary Janes McCallum on language in CA.

1. Adjournment