

UWFA Council – 29 October 2021, 12.30 p.m.

In attendance: P. Miller, L. McGifford, M. Breward, L. Sinclair, J. Thiessen, C. Wiebe, J. Scoles, O. Khan, G. Mackintosh, D. Telles-Langdon, I. Fraser, I. Burley, C. Colorado, A. Brickey, E. Elhami, P. Ives

With permission of the Chair: from UMFA—Erik Thomson, Orvie Dingwall, Zach Fleisher

1. Approval of Agenda C. Wiebe/J. Thiessen
CARRIED
2. Approval of Minutes of 29 September 2021 A. Brickey/I. Burley
CARRIED

3. UMFA Representatives gave a bargaining update

MOTION: that the UWFA stands in supports of UMFA and for free and fair collective bargaining J. Thiessen/I. Burley
CARRIED

4. Business Arising from Last Meeting

a. No movement yet from Er on reporting on covid cases on campus. Procedures still being worked out but they currently reflect Shared Health policy.

b. No further info on Southeast Labour Council or ethical pension investing; will invite Pension Trustees to speak at November meeting.

5. President's Report: P. Miller reported on meetings with Jan Stewart; UW still aiming for 70% in-person classes for Winter Term; Accessibility Services proctoring; letter of support for UMFA to Minister; head shot photo shoot; virtual table for Errol Black fundraiser; meeting with Jamie Moses on 24 November.
6. Executive Director's Report: L. McGifford reported on issues raised by Members, particularly around mental health; Constitution, Bylaws, and Policy Committee meeting; retirement inquiries; activity report questions; CAS meetings; drafting language for bargaining proposals.

MOTION: to go in camera C. Colorado/J. Thiessen
CARRIED

MOTION: to go out of camera J. Thiessen/I. Burley
CARRIED

7. Partnership to Defend Public Services: MFL investigating an appeal to the Supreme Court. \$120K remaining in legal fund; ~\$150K estimate for new appeal.

MOTION: that UWFA support the process of appealing to the Supreme Court of Canada M. Breward/J. Thiessen
CARRIED

8. Fall General Meeting Date: 22 November, 12.30 p.m.

MOTION: that the UWFA Fall General Meeting be held at 12.30 p.m. on 22 November 2021. A. Brickey/J. Thiessen
CARRIED

9. Bargaining

MOTION: to go in camera

A. Brickey/M. Breward
CARRIED

MOTION: to go out of camera

J. Scoles/C. Colorado
CARRIED

10. MOFA: P. Ives gave an update on MOFA

11. Constitution, Bylaws, and Policy Committee: C. Colorado noted that the CBP Committee met this week and will meet again before the next Council meeting. Two issues:

- a. No timeline for appeals in Grievance Policy—committee has suggested adding a 5 business day timeline for appeals

MOTION: to revise Grievance Policy clause 8.2 to add a 5 business day timeline for appeals

Cttee/J. Thiessen
CARRIED

- b. Online meeting rules of order—committee suggests elimination of chat function in order for Chair to recognize one person at a time, which follows CAUT's protocol. Committee also suggests changing UWFA bylaws to authorize electronic meetings.

MOTION: that the UWFA bylaws be changed to authorize holding UWFA meetings electronically.

Cttee/J. Thiessen
CARRIED

CBP Committee further plans to revisit all UWFA bylaws because it has been a long time since they've last been looked at.

12. Other Business – C. Wiebe noted that the Winnipeg Labour Council is hosting webinars that may be of interest to Council members.

Q: Where is the RAS MOU on EDI issues at?

A: LM is drafting language.

13. Adjournment