**UWFA Council Minutes – 5 February 2021, 12.30 p.m.**

**In attendance: J. Romanow, L. McGifford, E. Elhami, G. Mackintosh, I. Fraser, D. Telles-Langdon, I. Burley, S. Vickers, C. Lypka, A. Brickey, C. Colorado, P. Ives, J. Thiessen, L. Sinclair, G. Narynski, M. Breward, J. Scoles**

1. **Approval of Agenda S. Vickers/E. Elhami  
    CARRIED**
2. **Approval of Minutes of 26 November 2020 I. Burley/S. Vickers  
    CARRIED**
3. President’s Report: J. Romanow reported on the results of the Membership survey; letters with concerns from Membership; CAS and EDI issues; bargaining prep.
4. Executive Director’s Report: L. McGifford reported on large numbers of people seeking info/advice/with questions; lots of hiring; meeting with Er next week.

**MOTION: to go in camera J. Thiessen/I. Burley  
 CARRIED**

**MOTION: to go out of camera A. Brickey/I. Burley  
 CARRIED**

1. MOFA: P. Ives—hostile MB government and all four MOFA institutions up for bargaining at the same time led to the idea of a two-pronged internal and external campaign.

**MOTION: that UWFA contribute $38,500 towards the above MOFA campaign. P. Ives/C. Colorado  
 CARRIED**

**MOTION: that UWFA allow other MOFA Members to attend our general meetings and vice versa.  
 A. Brickey/M. Breward  
 CARRIED**

1. Finance and Audit: M. Breward reported that the audit is nearly done and that there has been very little spending this year other than on legal expenses.
2. Communications: L. Sinclair reported that the website rebuild is underway. J. Romanow noted that it is not the norm to distribute communiques to the Membership on behalf of individual Members.
3. Bargaining: LM gave an update on bargaining for each unit.
4. Adjournment