This year in my capacity as the UWFA Communications Officer I attended regular Executive meetings and worked closely with the president, vice president, treasurer, and executive director on business arising throughout the year from council, individual members, and media requests. The Communications Committee has continued to maintain UWFA's presence on social media, including Instagram-where we now have almost 300 followers, Bluesky, where we are gaining visibility, and X, where we are keeping our account but slowly moving away from this cursed platform. The communications committee also produced two newsletters this year, the Winter edition which you can see here and features a photo of Peter Miller's hands that for some reason makes it look like he has twenty fingers. A new and exciting addition to the The Crow's Nest this term is our Spotlight Feature which includes a short piece on predatory publishing by Scholarly Communications and Copyright Librarian Brianne Selman. We are actively seeking more submissions for this feature in the coming year, so if you have an idea of something you'd like members to know about, please do not hesitate to reach out to me-we'd love to include you. This year we also undertook a new initiative in launching the new Harry Crowe Lecture Series which Peter mentioned in his report. We are looking forward to seeing you all at Dr. Eve Haque's talk this Thursday at the Winnipeg Art Gallery; we hope this develops over the years into an evening of intellectual and social connection and comradery not just between UWFA members but also the wider academic labour movement in Manitoba. I was also recently appointed the chair of the job action committee for the upcoming round of Collegiate bargaining, and very much look forward to supporting those members in their efforts to win a fair deal. I'd like to end by thanking Marissa Dudych profusely for her constant help with all of our communications work this year, as well as my fantastic Communications Committee members Justin Friesen, Melissa Funke, Carla Manfredi, and Sam Popowich, and Zabeen Khamisa. I'd also like to recognize the outstanding work of the Membership committee, which their Chair Farra Yasin will talk about next. Happy to answer any questions or take comments.