

# Some items we're working on

## *University*

- Collegiate Bargaining Unit
  - Chief Negotiator: Michael Saj
  - Bargaining Team: Mason Gursko, Lisa McGifford, Carmen Rohne,
- Following up on member issues with SentinelOne browser plugin: waiting to hear back from VPFA and CIO
- Ensure faculty-based criteria for promotion, tenure, and continuing appointment accord with CA
- Indigenous Identity Policy Committee – UWFA rep
- Senate Caucus: met December, January, March.
- Policy renewal/revision process consultations
- Fallout from Cyberattack
- Instructor/Librarian ad-hoc committee
- Met with Pres. Mondor and VPs to discuss financial situation in early March
- Discussed financial situation with MinAET Renee Cable in March

## *Labour Movement*

- Joined Manitoba Child Care Coalition with me as UWFA representative

**INAUGURAL  
HARRY CROWE  
LECTURE**

**10 APRIL 2025  
7:00 PM**

**THE WINNIPEG ART GALLERY**

**NAVIGATING CURRENT CONSTRAINTS  
ON ACADEMIC FREEDOM**

**DR. EVE HAQUE**  
YORK UNIVERSITY



**PRESENTED BY  
THE UNIVERSITY OF WINNIPEG FACULTY ASSOCIATION**

**WITH SUPPORT FROM**

**ASSOCIATION DES PROFESSEURS ET DES PROFESSIONNELS DE  
L'UNIVERSITÉ DE SAINT-BONIFACE SECTEUR UNIVERSITAIRE**

**THE UNIVERSITY OF MANITOBA FACULTY ASSOCIATION**

**THE BRANDON UNIVERSITY FACULTY ASSOCIATION**

Thank you to Alyson Brickey (Comms Officer) for conceiving and leading the organization of this new initiative. Thanks to members of the Communications Committee and Membership Committee.

Over 120 confirmed guests

# University Budget and Provincial Operating Grant

## U of W talk of possible financial crisis alarms faculty



Local Journalism Initiative Reporter

By: [Maggie Macintosh](#)

Posted: 5:00 AM CDT Monday, Mar. 31, 2025

Last Modified: 7:20 AM CDT Monday, Mar. 31, 2025 | [Updates](#)

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Early discussions at the University of Winnipeg about “financial exigency” — a crisis that, if declared, could lead to tenured academic layoffs — are causing further unease on the cash-strapped campus.

University president Todd Mondor made note of a clause in the faculty association contract that can be invoked during an emergency when he spoke to senate members about budgetary pressures March 27.

Article 37 defines financial exigency as U of W either having a recent record of hefty deficits or projections to be in the red for at least two years in a row.

## Faculty anxious amid University of Winnipeg financial woes

Mention of collective agreement article has members 'nervous' about job security, union says

[Arturo Chang](#) · CBC News · Posted: Mar 31, 2025 7:50 PM CDT | Last Updated: March 31



The University of Winnipeg is warning it will be hard to maintain its current programs and services in the coming school year due to 'serious financial pressures' from inflation, labour costs increases and federal cuts to international student enrolment. (Darren Bernhardt/CBC)

# UWFA-RAS Collective Agreement – Article 37

## 37.01 Financial Exigency

The term financial exigency denotes a condition when substantial and recurring financial deficits have occurred or, on the basis of generally accepted accounting principles, are projected for at least two (2) years, and which affect the total University budget and which place the solvency of the University as a whole in serious jeopardy.

**37.03** Within five (5) Working Days of giving notice of its belief that a financial exigency exists, the Board shall forward to the Association all financial documentation relevant to the alleged state of financial exigency and shall make a copy available in the Financial Services Office during normal business hours for the use of Members. The Association shall have the right to receive from the Board any additional information that it deems relevant to the financial exigency.

**37.04** Within fifteen (15) Working Days of the notice specified in Clause 37.02, the Parties shall establish a Financial Commission which will consider the declaration of a financial exigency and either:

- (1) confirm it (under whatever conditions it chooses to impose); or
- (2) reject it.

**37.05** (1) The Financial Commission shall have three (3) members. Each Party shall inform the other of the name and address of its appointee to the Commission. Within twenty (20) Working Days of the notice specified in Clause 37.02, the nominees shall confer and name a chair. Failure of the nominees to agree on a chair within the twenty (20) Working Day time period shall result in appointment of a chair by the Minister of Labour. No person shall be

**37.07** The task of the Financial Commission shall be to determine whether there is a bona fide financial exigency and the dollar amount of the exigency. The quantum found by the Commission shall be binding on the Board.

**37.08** The Financial Commission shall consider all submissions on the University's financial condition. Inter alia, it shall consider:

- (1) whether the lay off of Members is a reasonable type of cost saving, in view of the University's academic goals and financial options;
- (2) whether all reasonable means of achieving cost saving in all areas of the University budget have been explored and implemented, short of the lay off of Members;
- (3) whether all reasonable means of improving the University's revenue position (e.g. borrowing, deficit financing, the sale of real property not essential to the academic function) have been explored and implemented;
- (4) whether assured further assistance from the provincial government is available and, if so, has been taken into account;
- (5) whether any proposed reduction in the academic staff complement is consistent

## AMERICAN ASSOCIATION OF UNIVERSITY PROFESSORS

*Advancing academic freedom and shared governance; defining professional values and standards; promoting the economic security of those who teach and research in higher education; organizing to make our goals a reality; and ensuring higher education's contribution to the common good.*



### Political Attacks on Higher Ed

The AAUP is working with our chapters and allies to defend and advance higher education as the Trump administration and many state governments are accelerating attacks on academic freedom, shared governance, and higher education as a public good. Learn more and find resources [here](#).

#### AAUP UPDATES

##### Attack on NEH Is Another Authoritarian Move

The Trump administration has now turned its sights on a small agency that provides support for community programs in every state. The National Endowment for the Humanities, which funds museums, historic sites, libraries, educators and media outlets across the country, has been advised of plans to slash staff by 70-80 percent. The Department of Government Efficiency is reportedly rescinding grants that have already been awarded, thwarting the will of Congress and undoing worthwhile projects.

#### AAUP IN THE NEWS

##### Fri, 03/14/2025 | Ms. Magazine Amid Right-Wing Attacks on Education, the American Association of University Professors Organizes for Academic Freedom

"Look, this is going to be a long fight. We need everyone on board. This is why we're developing a multi-pronged approach and building alliances with students, other unions and the public. This is the only way to stop the anti-worker and anti-union policies that are being promoted by Trump and his administration." - AAUP Vice-President Rotua Lumbantobing.

#### UPCOMING EVENTS

##### Kill the Cuts: National Day of Action

April 8, 2025

By cutting funds to lifesaving research and medical care, the Trump administration is abandoning families who are suffering and costing taxpayers billions of dollars. These cuts are dangerous to our health, and dangerous to our economy. On Tuesday, April 8, workers across the country are standing up and demanding NO cuts to education and life-saving research.

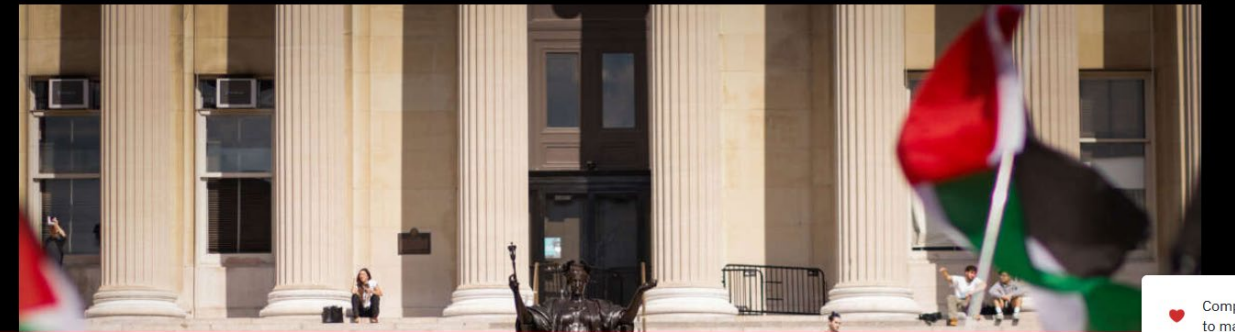
[Read More](#)

# Attacks on Academic Freedom, Research, Scholarship, DEI, student protest, and university autonomy in the USA

## Columbia's Acquiescence to Trump Was Disgraceful. As Faculty, We Demand Better.

We cannot conduct business as usual if Columbia's administrators won't defend academic freedom or student rights.

By Jessica Halliday Hardie & Ajantha Subramanian, TRUTHOUT / IN THESE TIMES  
April 4, 2025



Comp.  
to me